



End of the Year Report Diversity/Inclusion Committee

During the 2011-2012 swim season the Diversity Committee lead by the acting Diversity Chair has been able to accomplish and exceed the goals as set forth during the USA Swimming Diversity Conference and the PVS Diversity Committee. The Diversity Committees continues to grow in the numbers and has maintained were able to provide free and educational programs for the athletes and families of PVS. We continue to celebrate and promote diversity in swimming. The focus has been to try and create programs where the PVS athletes can learn, mentor and give back to their surrounding community. The accomplishments for the 2011-2012 year include:

Support for Local Teams/ Diversity Programs

- Participated in the **2011 USA Swimming Diversity Summit** held by USA Swimming. Three representatives from Potomac Valley attended, the General Chair Riley Eaton, Roger McCoy and Miriam Lynch. During the summit many ideas were shared and the following goals were set...
 - Identify method of checking the box for clubs in PVS to increase accurate numbers reported
 - Develop method of direct communication (conference group increase efforts and promote inclusion)
 - Update outreach policies to mirror the needs of the community
- Continued to support the **Black History Swim Meet** by helping to provide insight and recommendations to the planning committee for the meet. It has been planned to use current officials who participated in the meet during previous years, help to train and gain new officials specifically for the nationally recognized Black History Swim Meet.
- On April 14th, 2012 the PVS Diversity Committee conducted a one day “**Going for the Gold**” swim clinic with **Olympic Gold Medalist Anthony Ervin**. This event was open to both experienced and developing swimmers. We were able to accomplish the goal of creating a positive environment that empowered, motivated and educated swimmers from a diverse background to continue in the sport and to reach for their goals. In addition a number of athletes from PVS including 3 board members came to participate.
- Held a one day swim clinic for the participants of the **NC Black Heritage Meet**. There were over 64 swimmers, coaches and parents participate in the one day clinic. Mr. Douglas Carrington formerly head coach of FAMU Swim and Dive team lead the clinic with coaches Patty Friedman, Rob Green and Crosby Treadwell. This event was held on April 21, 2012 at Takoma Park Recreation Center.
- Support for PVS Swimmers to travel with DC Wave for **Black Heritage Meet in NC**. The committee currently has 126 athletes signed up for the travel team down to the 10th National Black Heritage Meet in Cary, NC. This is a significant increase from 86 during the previous year with more participants from additional PVS teams. The travel Date is May 25 – 27, 2012
- The **PVS Diversity Committee** continues to grow in the number of participants. This committee plans and executes the goals it sets forth for itself during the year. Any PVS member can be a

part of the committee. The PVS Diversity Committee had met twice this year and has already outlined the objectives for the 2012-2013 swim season. Below outline the projects and programs the committee had agreed to focus on:

- Conducting a 2012 College Knowledge Event
- Conduct a Ladies Empowerment Clinic to mentor young ladies in the sport
- Increase the amount of financial support for the NC Black Heritage Swim Meet
- Work on the policies and procedures PVS currently has for Diversity and Outreach as well as expand support for teams and athletes who are in financial need.
- Continue the partnership with DC Parks and Recreation to conduct a **Water Safety Days** and expand to other pool districts.

Other Work

- USA Swimming and other LSCs have used the PVS Diversity Committee's program templates to help with the implementation of their own diversity programs and outreach to athletes. These programs include Water Safety Days, Travel Teams and Clinics.
- We continue to utilize the **PVS Diversity Web Page** with the help of Tim Husson. The committee plans on joining PVS in the creation of a Google Group to expand communication and participation in our programs.

If anyone has questions or concerns in regards to the information presented, please do not hesitate to contact, **Miriam Lynch** using the information provided below. Thank you.

Sincerely,

Ms. Miriam Lynch

Potomac Valley Swimming – Diversity Chair 2011-2012

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