



End of the Year Report Diversity/Inclusion Committee

During the 2010-2011 swim season the Diversity Committee lead by the acting Diversity Chair has been able to accomplish and exceed the goals as set forth during the USA Swimming Diversity Conference and the PVS Diversity Committee. The accomplishments for the 2010-2011 year include:

Support for Local Teams/ Diversity Programs

- Continued to support **Nadar Por Vida**, the non-profit organization which teaches primarily under-represented populations, economically, and socially disadvantaged children to not only become competitive swimmers, but to excel in life.
- Supported the **2010 Diversity Summit** conducted by Central Chesapeake Swim Team discussing ways for parents of swimmers to become more involved in supporting their athletes and the sport of swimming through officiating, timing and other volunteer efforts. Cecil Gordon, Certified Referee and Former Chairman of USA Swimming Diversity Committee, Naomi Lynch A PVS Official, along with Referee Robert Thompson lead this discussion. This event was held in October 2010 at the PG Sports and Learning Complex.
- Supported the **Black History Swim Meet** by helping to provide insight and recommendations to the planning committee for the meet. The committee also submitted welcome letters to be included in the meet program as well as volunteered to help conduct the meet.
- Held a one day swim clinic for the participants of the **NC Black Heritage Meet**. There were over 50 swimmers, coaches and parents participate in the one day clinic. Mr. Douglas Carrington formerly head coach of FAMU Swim and Dive team lead the clinic with coaches Rob Green and Crosby Treadwell. This event was held on April 16, 2011 at Takoma Park Recreation Center.
- Support for PVS Swimmers to travel with DC Wave for **Black Heritage Meet in NC**. The committee currently has 80 athletes signed up for the travel team down to the 9th National Black Heritage Meet in Cary, NC. There are currently 35 athletes from various teams who will join DC Wave to create a team called DMV-PV. Travel Date is May 27-29th, 2011

Community Outreach

- Partnership with DC Parks and Recreation to conduct a **Water Safety Day** at the Deanwood Community Center, D.C. The Water Safety Day programs feature fun-filled water and non-water activities for both the experienced and non-experienced swimmer. We have had a number of local aquatic groups from the community displaying their teams and sharing their tips about water safety.
 - PVS along with DCPR was recently highlighted in the **Swimming Network's ConocoPhillips** gives back because of the work with the Water Safety Days. The article can be found on the Swimming Network's page under News and Features. Link: <http://www.swimnetwork.com/news/cp-gives-back.aspx>

Other Work

- Established the position of **Potomac Valley Diversity Chair** as a voting member of the PVS Board. The chair description which was submitted to the PVS Board and HOD in May 2010 is currently the template for use by all USA Swimming LSC Diversity Chairs.
- The PVS Diversity Chair has reestablished **PVS Diversity Committee**. This committee plans and executes the goals it sets forth for itself during the year. Any PVS member can be a part of the committee. The PVS Diversity Committee had met twice this year and has already outlined the objectives for the 2011-2012 swim season.
- In December the Diversity Committee voted to have a **PVS Diversity Web Page** created. With the help of Tim Husson (PVS webmaster) the webpage page was created. The committee members agreed that the PVS Diversity Committee would be created to communicate and update PVS members updated with information from the national and local levels. www.pvswim.org/diversity.html
- In addition the PVS Diversity Committee has created a Group on **Diversity in Aquatics** called– PVS Diversity Committee. The group was created for the sharing of information and practices of the group nationally.

If anyone has questions or concerns in regards to the information presented, please do not hesitate to contact, **Miriam Lynch** using the information provided below. Thank you.

Sincerely,

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