University of Maryland Aquatic Club (UMAC)

Head Age Group Coach

JOB DESCRIPTION:

Head Age-Group Coach position available with University of Maryland Aquatic Club (UMAC) in College Park, Maryland. UMAC is actively seeking a highly motivated and committed coach to fill the role of Head Age-Group Coach to begin in September, 2016. UMAC is a year-round competitive swimming program offering instruction, training, and competition for athletes living in Maryland, Virginia, and Washington DC. We are a three year old club with just over 100 athletes, training out of the Eppley Recreation Center on the campus of the University of Maryland.

Qualifications:

- Minimum of five years prior coaching experience as a USA Swimming certified coach preferred
- Bachelor's degree in a relatable field of study preferred
- American Swimming Coaches Association (ASCA) Level 3 or higher preferred
- Must be current on all USA Swimming Coach Membership requirements
- In good standing with all USA Swimming required safety and background checks

Responsibilities and Tasks:

- Evening deck coaching hours during the school year (Monday-Friday) and Saturday mornings
- Morning and evening deck coaching hours during the summer season and Saturday mornings
- Average hours during the school year: 35-40 hours a week; average hours during summer season: 35-40 hours a week
- Additional administrative hours expected
- Support the head coach in the implementation of team direction and goals with the age-group swimmers and training groups
- Support the development of each swimmer within the UMAC membership in order for them to achieve their highest desired potential
- Meet entries for all groups within the Age-Group program
- Serve as UMAC representative for LSC functions and duties when needed
- Attend team functions
- Responsible for website support as needed
- Responsible for directing the entry process for the IM Legal, IM Strong, IM UMAC, JAG, and TAG training squads
- Assist the head coach as the UMAC representative at any meets or meetings requiring UMAC's attendance
- The ability to work with the entire coaching staff to build a uniform system
- Ability to effectively communicate goals and progressions to swimmers and parents
- Strong organizational skills and attention to detail
- Knowledge with Team Unify and Hy-Tek is a plus
- Passion and enthusiasm for competitive swimming with desire to excel professionally and to continually learn

Specific Group Responsibilities:

• Directly coach JAG and IM Legal squads

- Develop a seasonal plan with connection to the teams overall goals and direction
- Create a well-organized plan that integrates the team's group goals (reaching Zones, Sectionals, Jr. Nationals, etc.)
- Coordinate goal meetings that encourage personal growth and development in and out of the pool

Compensation and Benefits:

- Competitive hourly salary commensurate with experience
- Professional education allowance

Position will remain posted until end of August 2016.

Please send a resume, cover letter, three references, and a brief statement of coaching philosophy to Head Coach Tim Hamlet at <u>thamlet@umd.edu</u> or Natalie Taylor at <u>nferdina@umd.edu</u>

University of Maryland Aquatic Club <u>www.umac.umd.edu</u> 301-314-1184