

Board of Directors  
Meeting Agenda  
November 18, 2025  
[Zoom @7:30 PM](#)

- Attendance – Cherlynn Venit, Trish Buswell, Ellen Colket, Chris Schlegel, Blair Cameron, Jim Crampton, Cliff Gordan, Erika Livingston, Jared Diallo, Nicole Zhang, Hanna Kovacs, Eruie Kim. (Non-Voting): Kim Bullers, Tim Husson, Karyn McCannon, Barb Ship and Kristina Minear.
- Call Meeting to Order – the meeting was called to order at 7:30 pm by General Chair, Cherlynn Venit
- Roll Call to establish Quorum – There are a sufficient number of voting members to conduct business.
- Consent Agenda: pull any for discussion? None.
  - **Motion to approve the Consent agenda as presented, seconded and approved.**
- Additional Agenda Items & Approval of the Agenda –
  - **Motion to accept the agenda as provided, seconded and approved.**
- Administrative Update:
  - Meet Host Updates – Still looking for meet hosts for January Distance (at St. James) and SC Open Championship (UMD). [*Since the meeting PAC has agreed to host the SC Open Championships at UMD.*]
  - Coach Appreciation Month – November is Coach Appreciation Month. During this month, Coaches can take advantage of up to 4 FREE Continuing education modules from USA Swimming. ASCA is also offering free events. USA Swimming Foundation has several opportunities.
    - Is there a way to make a reservation for a education opportunity in the future. (thinking that coaches might be able to go in during November to start and then finish later) since we only just learned about it a few days ago.
  - SafeSport Training Outage – Note that the Safe Sport training courses will be shutdown for a couple days on the USA Swimming website. Jim Crampton has sent an email to all PVS clubs today.
  - LEAP Revision/Update – We will be starting our LEAP review and update in January.
    - Karyn was elected as the Governance Chair for PVS and will be leading the LEAP review. If/when she reaches out for information, please help her out.

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- o Age Group Chair Call – There is an Age Group Chair call on Wednesday, November 19. Is there anyone able to attend? It is at noon (central). Trish Buswell indicated she would be able to attend.
- o Equipment Grants – PVS is still planning to offer Equipment Grants as part of the 2026 Budget.
  - A Flash Mail will be sent to clubs with all the information regarding the Equipment Grant Application Procedures.
- o Website updates needed – DEI/Disability/others
  - Information updated in P&P will add information to the website and will ensure that all information is correct in Meet Announcements. Each Board member is asked to check your “webpages” and ensure all information is correct and the links are correct.
- o Governance Committee – Is in search of an athlete rep for Governance Committee. A subcommittee will be established to pick the athlete. Karyn and Cherlynn will lead the subcommittee.
- o P&P scrub – Trish Buswell reported that the group did their first get together went through P&P and have created a working copy, highlighting what is changing or needs to be changed. Notes have also been added. Once it is fully reviewed, the final marked copy will be sent to the full Board for review. The hope is to have it finalized in January.
- o Webmaster position description development - Trish has spoken with Tim Husson and will produce a list of webmaster duties, then will work with Governance to get a full job description.
- o OME/Block Party Update - On the recent Leadership meeting, there was a discussion on Block Parties. A new update has been released, including a waiver for LSC’s to accept times from Block Party meets if they use OME. If OME is not being used, then the LSC can decide to use times for Championship Qualifying Times at their discretion.
- Action Items/Motions
  - o Financial Statement (Ellen) – pulled from consent agenda
    - Doing well with the investment portfolio. We have a fairly conservative and low risk profile.
    - We are two months into the 2026 season. In comparing to this time last season. Our income is about 8-9% less than last year, expenses are roughly 12% less than last year. Regarding income, registrations are on par with where we were last year, however, Meet Entry and Splash fees are down (13% and 9% respectively). The decrease in expenses are primarily due to; a reduction in meet fees. We are still waiting for invoice from Fairland. At this time, no club has applied for the equipment grants

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(15K last year) and we received a late bill from Swimposium. \$22K (pool rental and Swimposium).

- We have signed a contract with CPA firm. This is the year for the accounting review of our financial statements. They will also complete the Form 990 and submit in January. Kim Bullers has pulled together all needed information and sent into the CPA portal. They will review and reach out with any questions. It is anticipated that the review will be complete by mid-December, then submitted to the Board for review and to USA Swimming as required.
  - Club registration – Ellen has submitted the list for club registration fees to be paid. Clubs will be loaded into cart and Ellen will pay before December 1 and then will notify all clubs.
  - Investment Committee met and has developed an Investment Statement. It will be submitted to the for review in early 2026 and then will send to HOD.
  - The Zelle pilot has gone extremely well and we will be looking to expand the use of Zelle. Stay tuned for more information as we
  - Board members should pay for their own annual registration, then submit to finance and will be reimbursed.
- o Budget vs Actual (Ellen) – pulled from consent agenda – the P&L was shared and reviewed.
- **Motion to accept the Financial Report and P&L statement as presented, seconded and approved.**
- o Gifts and Grants Acceptance Policy – we will hold until December.
- **Motion to defer to the acceptance of this policy – seconded and approved.**
- o Executive Director Option – Trish Buswell reported
- At the USAS Summit this year, the idea of hiring an Executive Director was brought up. Some have the opinion that PVS should be look into hiring an Executive Director. This would mean quite a few changes to the way PVS is organized and run and they want to make sure that everyone on the board is in agreement. The ED would work for the PVS Board of Directors.
    - To note, PVS had an Executive Director from roughly 2007 to 2014. The position was dissolved due to the individual moving out of the area and some overall contention.
  - It will take some time to construct the job description and then advertise. This will be a fairly lengthy process.
    - **Motion to move forward with exploring the position of Executive Director and working on a job description, seconded and approved.**

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- o Website Revamp – Trish Buswell reported:
  - We are looking at Square Space, has the host provider. It appears to be very user friendly. There are a couple teams who already use it and built their own sites. She is looking into the fees to have them build it out for us. We are still in the information gathering stage.
    - Motion to defer the discussion on a new website, seconded and approved.
- Old Business
  - o November Open Debrief
    - Franconia Site: The meet went well. FISH did a great job hosting the meet. Timelines were reasonable. There was a little bit of trouble with the 15 second interval for the 13 & O sessions, given the number of heats behind the blocks, but otherwise timelines were good. The Franconia air quality was decent this year. The biggest issue was the backstroke flags, they hang from the ceiling and were slightly off. The meet referee did his best to get a proper measurement.
      - It was noted that the flags are moved regularly due to diving practice and having the distance off is a common problem at the facility. The clubs that practice there talk to the facility about this regularly.
    - Dulles South – Karyn was the meet director, with Blair Cameron as meet Ref)
      - Meet size and timeline were reasonable.
      - When balancing teams is there a way to also try to balance the officials at each site?
    - Fairland – PAC did a good job hosting and offered great hospitality. The meet ran smoothly. A number of coaches commented the size of the meet and timelines were all good.
    - PWCS – It was noted that facility was dark which made it hard to see the lines at the bottom of the pool, especially in the middle.
  - o Camps Program Update – subcommittee for 2026-2027 (Cherlynn Venit, Chris Schlegel & Cliff Gordan)
    - There are several different camps in the works
    - DEI will be in April
    - Select Team – Chris Schlegel is working on the 14 & U Select Camp. He wants to try to hit multiple topics and have a good clinician that the kids will get excited about. He also plans to include a high level PVS swimmer that swimmers can look up to. He hopes to include Nutrition as a topic as it is a high priority for swimmers. Inclusion to this camp will be based on how swimmers finish at 14 & U champs.

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- All comers camp for ages 11-12 –
      - They are looking to formulate a camp path for the all comers camps. Working to determine if eligibility should include cut times, time standards and/or first come first serve.
    - The DEI Camp is scheduled for April 18-19. Registration will open Jan 19 and close on Feb 26. They are just finalizing all the paperwork needed for the application, so they are ready in January.
    - At this time, all three camps are scheduled for the same weekend due to facility and clinician availability.
    - Chris and Cherlynn will meet with Dave from Fitter & Faster, to gather more information to release sometime in December.
- New Business
  - o One America LSC Outstanding Service Award – PVS is looking to nominate/award one PVS member. Does anyone have a suggested procedure? We will plan to present the award at HOD.
    - We need to come up with the PVS procedure is for the award for an outstanding volunteer. Cherlynn is looking for help on coming up with the selection procedure, so we can vote in March.
  - o Open Water ideas/thoughts – the Open Water report was submitted. They had a meeting that came up with a number of ideas for how to continue to promote Open Water in PS. There does seem an increased interest in Open Water. How do we move this program forward. Pool setting, Splash and Dash, our own LSC Championship, etc.
    - Most teams do not have any ideas of what they can do, what can be offered.
    - The OW Committee is looking for some direction on how to move forward.
    - In the report talk about EZ Championship is open to anyone. So if there as a PVS OW Championship then...qualifiers to move on.
    - Dennis at Wave 1 has a good relationship at National Harbor. He does not sanction, but could be a good resource.
- Upcoming Meetings/Opportunities
  - o [USA-S](#) webinars
  - o PVS Committees: Officials – Jan. 6; DEI – Nov. 30; CCM – Jan. 6; SafeSport – Dec. 2; Gov – Dec. 9; Finance – late January, Open Water - ?? – Meetings MUST be posted to website – send to Cherlynn and Tim
  - o Next Scheduled Board Meeting: Proposed Tuesday, December 16 on Zoom
    - **Motion to skip the December Board meeting and resume Tuesday, January 20, seconded and approved.**

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- Shortly after that we will start working on budget 2027 in February and March.
- LEAP will also be coming up.
- Adjournment – Motion to adjourn, seconded and approved.

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November 18, 2025  
[Zoom @7:30 PM](#)

Call Meeting to Order

- 1) Roll Call to establish Quorum
- 2) Consent Agenda: pull any for discussion? (Cherlynn)
- 3) Additional Agenda Items & Approval of the Agenda (Cherlynn)
- 4) Administrative Update (Cherlynn)
  - a) Meet Host Updates
  - b) Coach Appreciation Month - templates
  - c) SafeSport Training Outage
  - d) LEAP Revision/Update – possibly tagged to start in Jan
  - e) Age Group Chair Call - Nov 19 – send someone
  - f) Equipment Grants – send out for submissions/list of clubs who have received one
  - g) Website updates needed – DEI/Disability/others
  - h) Governance Committee – need athlete rep selection subcommittee
  - i) P&P scrub
  - j) Webmaster position description development
  - k) OME/Block Party Update
- 5) Action Items/Motions
  - a) Financial Statement (Ellen) – pulled from consent agenda
  - b) Budget vs Actual (Ellen) – pulled from consent agenda
  - c) Gifts and Grants Acceptance Policy (Ellen)
  - a) Executive Director Option (Trish)
  - b) Website Revamp (Trish)
- 2) Old Business
  - a) November Open Debrief
  - b) Camps Program Update – subcommittee for 2026-2027 (Cherlynn/Chris/Cliff)
- 3) New Business
  - a) One America LSC Outstanding Service Award – suggested procedure – award at HOD?
  - b) Open Water ideas/thoughts
- 4) Upcoming Meetings/Opportunities
  - a) [USA-S](#) webinars
  - b) PVS Committees: Officials – Jan. 6; DEI – Nov. 30; CCM – Jan. 6; SafeSport – Dec. 9; Gov – Dec. 9; Finance – ??, Open Water - ?? – Meetings MUST be posted to website – send to me and Tim
  - c) Next Scheduled Board Meeting: Tuesday, December 16?? on Zoom
- 5) Adjournment

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## **PVS General Chair Report**

**11-18-25**

### **Miscellaneous**

- Checked on backordered polos for champs meets 2026
- Submitted order for unavailable polos from 2025 champs season to thank remaining officials
- Coordinated on P&P scrub
- Discussed with and Advised LSC Services Manager on Nov Open Meet sizing and team distribution
- Worked with Tech Chair to update wording for swimmers with a disability
- Discussed need for updates to the disability section of PVS website with Disability Chair
- Requested update of Operational Risk contact on website to receive Reports of Occurrence
- Contacted by Sport Fair (Arena retailer) regarding onsite store at Nov Open and referred them to Meet Director for requested site
- Updated Board Members in SWIMS to ensure proper personnel receive information
- Renewed Office Copy of Meet Manager license
- Encouraged meeting of the Governance Committee to develop plans for the year and elect the chair for the 2025-2026 season
- Encouraged meeting of the Open Water committee to brainstorm new ideas for promoting Open Water in PVS
- Coordinated Spring Swim Camp location/date – April 18, 2026 at Fairland
- Completed Scholarship Letter of Recommendation for Athlete Rep
- Confirmed equipment arrangements/delivery with equipment manager for Nov Open
- Contacted by and met with VSI General Chair regarding VSI fees
- Appointed committee to review homeschooled applicants for PVS Scholar athlete award – thank you to Jack Neil and Suzanne Sturgis for reviewing this year’s applicants
- Investigated a reported issue at a meet between two teams and helped the parties come to a successful resolution

### **LSC Leaders Call Snapshot (Nov 13)**

- Coach Appreciation Month - Checkout the Marketing Toolkit for fun templates to use
- Age Group Chair Call – Nov 19 – be sure to send a representative from your LSC
- OME Update
  - OME will look different
  - There is an online User’s Guide

- SafeSport Online Training will be unavailable on Thanksgiving Day +/- 48 hours while the training is updated
- As of October 1, 2025, an exemption to USA Swimming Rule 102.10.3 has been approved “for all competitions sanctioned by USA Swimming through the national competition program, Block Party, for the period of time from the request until September 30, 2027. Specifically, the request is being made to attain a waiver of the requirement that sanctioned competitions be officiated by registered USA Swimming Officials in certain numbers and specific positions, as outlined in USA Swimming Rule 102.10.3, and instead allow for a lesser number of positions to be filled and for all positions to be able to be filled by any USA Swimming non-athlete member in good standing certified as a USA Swimming Official, any USA Swimming non-athlete member in good standing registered as a USA Swimming Coach, or any USA Swimming non-athlete member in good standing who is certified as a swimming official by another governing body, including, but not limited to, the NCAA, YMCA, or NFHS.”

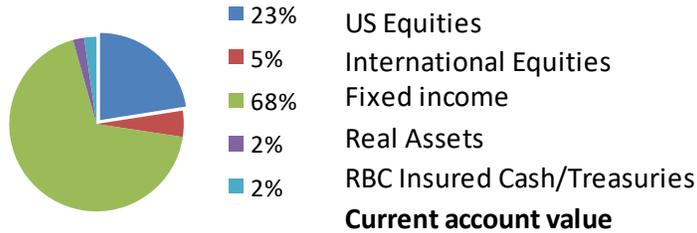


## Potomac Valley Swimming Finance Report as of 31-Oct-2025

### Financial Performance

Our investment portfolio, managed by RBC Wealth Management, continues to exceed our growth target, outperforming the MSCI All Country World Index and earning 3% or greater, year-to-date, net of fees. Our overall portfolio remains anchored in a long-term strategic allocation with a low risk profile.

### As of 31 Oct 2025 ASSET ALLOCATION SUMMARY



	CURRENT VALUE	% of Portfolio
	\$ 286,851	23%
	\$ 61,796	5%
	\$ 871,189	68%
	\$ 25,862	2%
	\$ 29,134	2%
<b>Current account value</b>	<b>\$ 1,274,832</b>	<b>100%</b>

Investment Objective - **Balanced Growth**  
Risk Tolerance - **Low Risk**

Our General Operating Account (GOA), Restricted Operating Account (ROA) and Special Accounts continue to remain within the Wells Fargo Banking Institution.

### 2026 Budget Performance

We are two months into the 2025-2026 season. Compared to last season at this time, our income excluding unrealized gains is approximately 9% less while our expenses are 12% less. On the income side, registrations are on par, year over year, however, PVS Meet Entry income and Splash fees are down 13% and 9%, respectively, this season. The decrease reflected in expenses is primarily due to the following: 12% reduction in Meet Management fees due to fewer Meet Entries as noted on the income side, overdue Fairland Aquatic Center pool bill for the October Open (~\$18k), no Equipment Grant requests (\$15.3k at this time last year), and a late bill for Swimposium swim camps (~\$4.6k)

### Noteworthy items:

- a. We signed the contract with KWC CPA firm on 25-Oct-2025 to begin our biennial accounting review of PVS' financial statements for season ending 31-Aug-2025 and to complete our 990 in support of our 15-January-2026 tax deadline. We have uploaded all KWC requested documents and information to their portal and the next steps of the review process will proceed. The accounting review is conducted in compliance with USA Swimming's financial



## Potomac Valley Swimming Finance Report as of 31-Oct-2025

reporting requirements to provide assurance that our financial statements are free from material misstatements and to provide reasonable assurance that financial statements conform with the applicable financial reporting framework.

- b. On 1-Dec-2025, PVS will pay the 2026 USA Swimming club registration fees (\$225 per club) for established PVS clubs and absorb the LSC and USA Swimming Technical fees. USA Swimming will have all clubs loaded in my cart so I can pay all club registrations using the PVS credit card. ***Established PVS clubs in good standing should not register their clubs as this will be done by PVS no later than mid-December.***
- c. The PVS Investment Committee met in October to review our 3Q Portfolio performance with RBC Wealth, Investment Advisor. An action from that meeting was to develop an IPS (Investment Policy Statement) which will provide an updated and more relevant view and perspective to the investment guidance currently reflected in P&P. The timeline is to have a draft to the Board in early 2026 and once approved to update P&P and highlight in May's HOD meeting.
- d. The pilot for using Zelle via Wells Fargo to reimburse/pay officials and a few others is working extremely well. Once payments are approved and reimbursements sent, the money is reflected in the user's account within minutes. We will continue testing and subsequently develop a proposal for submission to and review by the Board in first quarter 2026. We are also looking to use this as a means to collect 2026 athlete Zones' registration fees as well as for payment of certain vendor invoices.

Respectfully submitted,

Ellen Colket  
Vice Chair Finance

# **PVS Age Group Chair Report**

## **November 2025**

### **1. PVS Short Course Age Group Champs**

- a. The Meet Announcement has been reviewed by the meet director, officials chair, meet referee and admin referee. We will begin working on the meet database to get the event file and meet announcement to the PVS website. Would like to post before 2026.

### **2. PVS 2026 Select Camp**

- a. Swimmers will be selected based on individual event results from PVS 2026 Age Group Championships. Eligible to top 2 / top 3? Baseline itinerary, preliminary dates and projected numbers based on last year found here: [2026 SELECT CAMP](#)
- b. Swimmers have earned this Camp. All Age Group Coaches in the PVS AGC Committee think they should NOT have to pay to attend.
- c. Thoughts from AGC Committee: renowned speaker, high level PVS senior athlete to speak about transition from age group to senior level swimming, nutritionist / dietitian, college coach / motivational speaker?

### **3. Zones 2026**

- a. Interest form has been posted.
- b. Jared, Ellen and I have been working to finalize rooms for the NOVA facility.
- c. Official vote will happen at Jan CCM.

**PVS Safe Sport Report  
For PVS Board Meeting  
Tuesday, November 18, 2205**

**I. Cases, Concerns, and Questions**

**a. Clarification on which entities handle which type of case.**

**The U.S. Center for SafeSport** handles reports of sexual abuse and sexual harassment. The Center also handles reports of explicit/inappropriate communication, including those on social media. Cases involving misconduct related to the Center's own process can also be accepted by the Center.

**USA Swimming** accepts cases that involve violation of the USA Swimming Code of Conduct (Article 304 of the USA Swimming Rules and Regulations), violation of the 'MAAPP (Minor Athlete Abuse Prevention Policies), emotional misconduct, physical misconduct, illegal drugs, and other criminal charges.

**Clubs** handle bullying, both peer-to-peer and adult-to-athlete bullying, and violations of team codes of conduct and rules, as well as other issues or complaints from parents.

**b. Questions**

We received a question from Torey Ortmayer at HYDRA asking if there are any Safe Sport rules that prohibit athletes from participating in a laser tag outing with their team past 10:00 p.m., and if there are any chaperone requirements.

The response from USA Swimming that was shared with HYDRA is that USA Swimming does not enforce a curfew for athletes.

The club should make sure the event is covered by USA insurance and follows Safe Sport MAAPP i.e., regarding travel. Articles 304-307 in the USA Swimming Rules and Regulations.

**II. PVS Safe Sport Club Coordinators**

'One of our goals is for 100% of PVS Clubs to ave a Safe Sport Coordinator listed with USA Swimming Currently 32 of 50 (56%) do. **Any club can officially appoint their Safe Sport club coordinator with USA Swimming by having their club administrator list their Safe Sport club coordinator in their club portal.**

PVS Clubs without a Safe Sport club coordinator **officially listed with USA Swimming**  
Jim-HEAL, METRO, OCCS, PGPR, ST.J  
Jaime-FISH, MACH, PAVA  
Johnny-APEX, FAST, LFSC  
Matt- ERSC, SSCT, TANK

Harper-VLAC, WEA  
Nicole-YBCC, MOON

**The clubs in BOLD** are currently SSRP but, according to USA Swimming Safe Sport Club Coordinator reports, do not have a club Safe Sport coordinator.

### **III. USA Swimming Safe Sport Online Workshop for LSC & Club Safe Sport Coordinators**

USA Swimming Safe Sport Online Workshop Saturday, November 8, 3:00pm-6:00pm for both LSC and Club Safe Sport Coordinators. There were about 40 attendees. PVS Clubs represented included, **BWST (Paul Morales), DCPR, and MOON (Moon Cha)**. The workshop was recorded and will be sent to the committee and PVS clubs once the recording or link to it is received.

- a. Quiz app training Kahoot!, Quizlet and Booklet are free quiz apps. This was an effective and engaging way to learn and led to discussion of doing the same for education and training at the LSC and club level. We plan to create a PVS Safe Sport . Kahoot!for both athletes and non-athletes by our December meeting.
- b.. The six aspects of Safe Sport discussed at the USA Swimming ABM Safe Sport Summit Awareness, Buy-In, Hurdles, Incentives, Support, and Recognition were discussed
- c. Small groups by Zone open discussion and idea sharing was productivity. Ohio is hosting a Safe Sport Pentathlon. Jaime et al. are interested to learn more, as it sounds potentially like a new and creative way to get interest and buy-in. We will find out more and report back.

### **IV. 2025-2026 Goals & Projects**

- a. At least 50% of the PVS Clubs achieve SSRP status.  
ENSA is the newest PVS SSRP! Effective OCT 20, 2025 - OCT 31, 2027  
As of November 9, 2025: PVS which are USA Swimming SSRP: **19/50 = 38.0%**
- b. PVS **13th of 58 LSCs with 38%** SSRP clubs, 3rd in Eastern Zone: VA 51.0%, MD 50.0%
- c. At least 50% of PVS athletes on SSRP clubs has been achieved.  
As of November 9, 2025: PVS athlete members on an SSRP = **7,457 of 12,13 = 61.51%**
- d. 100% of PVS Clubs have a Safe Sport Coordinator listed with USA Swimming.  
As of November 9, 2025: PVS clubs with a club Safe Sport Coordinator: **28 of 50 = 56%**

### **V. Awareness & Recognition**

- a. ASTS banner delivered. RMSC and ENSA being produced.
- b. Add PVS SSRP to the soccerboard recognition at UMD-hosted PVS Championships.
- c. Consider 2026-2027 PVS club registration discount for SSRP clubs.

## VI. Courses and Resources

a. Zoom Trainings

**Parent Zoom Training** - Tues., Dec 9 at 8:00 p.m. EST | [REGISTER](#)

**Athlete Zoom Training** - Thur., Dec 11 at 8:00 p.m. EST | [REGISTER](#)

b. October: Bullying Prevention Month. [This link \(click HERE\)](#) to a USA Swimming Stop Bullying Prevention Video **passcode is :P\$y1WE.?** and two articles were sent to PVS clubs and posted on the PVS Safe Sport site - thank you Tim. Additional anti-bullying articles from [PCA](#) shared by General Chair Cherylann Venit were sent to each club.

c. USA Swimming Nov. Safe Sport Newsletter was sent to the PVS Safe Sport Committee.

d. Five phone monitoring apps recommended by Colorado Springs Sergeant Mark Enomoto: **Bark, Google Family Link, MMGuardian, Norton Family, and Qustodio**

e. [Consumer Advocate's 2025 Top 10 Best Parental Control App Providers - November 2025](#)

## VI. Safe Sport Committee Meeting Schedule

DEC - being rescheduled

SUN JAN 11, 6:30 p.m.

SUN FEB 8, 6:30 p.m.

Respectfully submitted,  
Jim Crampton  
PVS Safe Sport Chair

## Open Water Committee Chair Report

11-18-25

Information from the last meeting

Present: Nicole, Jason, Montse, Jamie, absent: Stephen (baby was just born, congratulations!)

How we might be able to encourage more participation from teams?

Nicole- Add another event, towards the end of summer, right after age group champs. Maybe end of July. Practice skills, etc. PVS Outstanding OWS athlete (come up with a selection process).

Early fall- Jason, sanctioned event. Gives kids confidence, pride, start with pool season with more confidence to get earlier exposure. Montse-Shorter distance for the younger kids and puts the parents and kids at ease. Christine- "Splash & Dash" option at our local event.

What do you think of indoor clinics to teach open water techniques? Nicole-May – 15<sup>th</sup> & race packets given for local meet, Colgan. Christine- Maybe sooner so coaches can implement training techniques in the pool and build skills?. Jason- A coaches clinic zoom, 1 hour. Jamie- Maybe attending the clinic gives a discount for future registrants to build more participation and confidence? Or it's free for athletes? Would PVS be able to pay for the lane rentals and coach time? Montse- Perhaps choose a time between clinic and closing of registration. Nicole, Montse,- Jason fall one Wave 1 partnering up and sanction it. 500, 1000, 1500.

Would any other team be interested in hosting an event? Not at this time.

I've done a lot of research and chatted with other LSC leaders in OWS, the LSC hosts a championship in which the winners head to Zones Open Water Swimming Champs. Let's think of the pros and cons of this option for Eastern Zones OWS qualifications.

Jason- Entry process set up may not work for EZ. As is, anyone can go and gets entered online through their team.

Christine- Ask EZ if they can guarantee PVS X amount of entries by a certain date. PVS covers entry fee for those that qualified (~\$50/swimmer)?

Please feel free to offer additional topics of interest and if your swimmers participated in Zones, Nationals, other local meets we would love to hear from you.

I know this would be a bit aggressive of an idea, but knowing that USA Swimming is moving to online facilitation of certifications, I guess the recommendation would be to move the clinics online. -Dan Malliard

My only PVS recommendation would be to continue to integrate PVS' good business process for the OW Events. This just meaning the use of a meet announcement, officials sign up (certification level call out, intent to apprentice, etc.). -Dan Malliard

**Sincerely,**

**Christine Haslem**