

**Potomac Valley Swimming
Board of Directors Meeting
March 11, 2025
Zoom @7:30 PM**

- Attendance – Cherlynn Venit, Trish Buswell, Ellen Colket, Aaron Dean, Chris Schlegel, Jim Crampton, Cliff Gordan, Barb Ship, Nicole Erickson, Matt Cohen, Harper Freeman, Nicole Zhang, Zach Suarez. Non-Voting members: Tim Husson, Kim Bullers, Karyn McCannon
- Introductions/Roll Call to establish Quorum – There are a sufficient number of voting members to conduct business.
- Consent Agenda: no additional reports pulled.
 - **Motion to accept the consent agenda as presented, seconded and approved.**
- Additional Agenda Items & Approval of the Agenda
 - **Motion to approve the agenda as presented, seconded and approved.**
- Administrative Update
 - Financial Statement – Ellen presented the Finance Report. Investments are changing quickly; we will need to stay patient in the months to come.
 - We are now 6 months into the budget year, we currently have roughly 50% of our income in the books. Once all the meet entries fees from Championships are in, we will have a majority of our income for the year.
 - On the expense side, about 32% of the budget has been paid out. There are still a number of things we are waiting to pay. We need to commit funds to the various programs. Zones will be the next large expense.
 - Swimposium was changed to a Swim Camp on Sunday, April 6. Funds will be spent on the camp.
 - Ellen has requested that all budget input be sent to her as soon as possible. It is important to get this information for end of year projections and 2026 budget planning.
 - Other programs that we have implemented or will be implanted soon.
 - Clubs credits of \$500 and \$70 (for club registration).
 - The advertising and marketing plan was drafted.
 - Bill Pay services with Wells Fargo is still in the pilot program
 - Scholarship program getting ready to launch.
 - There are currently only 5 clubs not using ACH.
 - Budget vs Actual – P&L as of end of February 2024-2025
 - On the income side, last year at the end of February we had roughly \$724K, this year we have \$672K. For expenses last year we spent about \$362K, this year about \$434K.

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- End of Year Projections – Ellen reported there are still a few missing big items on our budget for this year. We should be close to our projected income, however we cannot accurately predict our investments. The one big item we are still waiting for is the LC Zones income. There are a few expense we are still waiting for. If we can get in all the projections, we will be better able to look at the end of the year.
 - For the 2026 Budget, please send all projections for your entities to Ellen.
 - It was asked if Block Party meets impacted our Splash Fee income. According to Ellen while there was a some lost income, it did not seem to be significant.
 - **Motion to accept the Finance Report and the P&L Actual vs Projection, seconded and approved.**
 - **Motion to move Budget Prep earlier in the meeting, seconded and approved.**
- Championships Meet Review– Aaron Dean reported:
 - Finals ran about 30 minutes longer than expected. There were a significant number of Declared False Starts and Scratches for finals. Is this the format we want to continue with in the future?
 - Karyn McCannon, meet director noted:
 - We had about 900 more splashes than last year, but the athlete numbers did not increase at the same rate. The increase was not very significant. Adding 50 strokes and 100 IM was a contributing factor.
 - DFS seemed unusually high this year. There were 29 on Friday, 58 on Saturday, and 76 on Sunday.
 - We should also use National Scratch Rules to help train coaches and swimmers.
 - There continued to be significant scratches at finals for Senior Champs. Which takes away from the Championship atmosphere.
 - Very few relays were entered.
 - It was a struggle getting parents out of the stands to volunteer as timers, causing delays in starting sessions.
 - The meet ran well and NCAP was thanked for hosting a great meet. There were a number of new qualifiers for other meets.
 - There was a brief discussion on OME. It has improved over the past few years and we might want to look at going back to OME for future PVS Championship Meet Entries.
 - It will also be good to train coaches/clubs on National protocol.

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- PA system at University of Maryland is not great, it is hard to hear on the deck.
 - In the current format Senior Champs is not a true Championship meet. We are required by the Rule Book to have a LSC Championship meet, but we may need to look at changing the format.
 - The meet does serve a purposes, giving swimmers the opportunity to swim fast, use it as a tune up and/or stepping stone meet for other Championships.
 - Running the meet early in March makes it hard to change the format too much.
 - At CCM we can talk about how to scratch and be more proactive with entries. If we still need two meets (Junior Champs and Senior Champs) or if it should just be a combined meet and if we want to try OME.
- Budget Planning for 2026:
 - Meet Management and Hospitality fees – Ellen asked if we wanted to keep the same Hospitality and Meet Management fees in 2026 as we did in 2025.
 - There was a brief discussion regarding hospitality fees.
 - **Motion to increase hospitality by 10% for the 25-26 season, seconded and approved.**
 - Championship meets would increase from \$645 to \$710
 - Non-championship meets would increase from \$365 to \$405
 - It was recommended that we look at possibly equally sharing the total Meet Management fees between a PVS Meet hosts for each of the PVS Open Meets. Not sure it will encourage more clubs, but it would be more fair to the clubs who do host.
 - We should also look and keep in mind the number of hours on the pool deck for each meet. Some sites will be on the deck longer.
 - We will need to make these timelines as equal as possible.
 - Take this idea to CCM in early May.
 - Club registration support is changing for the 2026 season. Clubs will be charged \$275 for registration, \$50 for each club going back to the LSC. New clubs will be \$750, this increased new club fee will include additional support from USA Swimming to these new clubs for the first year.
 - Ellen is looking for clarification on the new club and how often they get charged. She also reviewed the financial implications of this credit.
 - **Motion: Member Club’s USA Swimming annual registration fee for the 2025-2026 season, shall be**

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subsidized 100% by PVS with no fees retained by the LSC. Each PVS club will be provided a \$225 credit to their club account on 1-Sept 2025 as long as they are in good standing with PVS and USA Swimming, have been a club member of the LSC for at least a year, and have no outstanding bills. If this credit is not used by 31-Jan-2026, PVS will issue a check to those clubs for the remaining balance, seconded and approved.

- Will there come a time in the future that we cannot pay this fee?
- We said we would look at this on an annual basis. For new clubs we would only pay up to \$275.
- Anything that PVS can do to help the clubs and more importantly the families.
- This amount is not necessarily impactful to the clubs. But if there are ways to pass this on to the families.
- Ellen is doing an analysis on Club meet entry fees. We all need to look at ways to make swimming more affordable for our families.
- Open meet – we would like to keep the Open meet entry fees low to help all swimmers. the meet entry fees low.
- Action Items/Motions – items pulled for discussion
 - Officials Report – One official who requested reimbursement for dues in early March. The policy states the request must be within 60 days of the date registration was paid. Since their membership was paid in December it is the recommendation of the Official’s Rep, not reimburse this Official, on the basis that we stick to the policy.
 - **Motion to deny the Official’s request for reimbursement for Officials Membership, due to the delay in their reimbursement requests, seconded and approved.**
 - **Motion to allow Official’s Chair to make the determination on reimbursement without bringing to the board, following the policy of 60 days, unless there are extenuating circumstances, seconded and approved.**
 - Senior Report -
 - Admission cost to PVS Sr/Jr Champs – Aaron discussed additional ways to encourage volunteers/timers at Championship Meets.
 - Is there anything in P&P to prohibit a host club from collecting an entry fee and then use the funds to give back to parents who volunteer or some other incentive. Is there an objection by the board or in P&P to support something like this.

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- No, there is nothing in P&P to prevent this. There was then a discussion on what charging fees
- Would the funds go to the club hosting? Or will the money go to PVS...Aaron feels that if meet hosts use this to help motivate parents to come down and volunteer, or a raffle, or something.
- One comment was they were comfortable with using the funds to pay college student? But does not feel that we should bribe the parents.
- Aaron feels that some parents are willing to do a little more to “make some money” or lower their costs.
- Ellen, all for charging admission – but asked how do we justify not paying the Officials?
 - Maybe keeping the doors closed and not letting the spectators in until the timers are on the deck.
 - We do tend to lose money on the championship meets, so having them pay could help with this.
 - Tim noted that Maryland Swimming had very little trouble with timers. They put each lane on the different clubs (up to the club). Over time this has become their culture.
- In the future can Time Trials be paid electronically?
 - This is something we can look into.
- Aaron asked the \$100 credit for outside LSC hosted meets – in P&P (before VSI raised rates), PVS used to offset the \$100 sanction fee that was paid to VSI...are we doing this?
 - PVS pays the \$100 sanction fee for each club meet in VSI territory. Club’s pay the additional athlete fee.
- Old Business
 - LC Meet Hosts - Terri updated. LC Distance and both VA sites for LC Open 1 and 2 are in need of hosts. An email was sent to all clubs looking for hosts.
 - VSI Meeting Update – Cherlynn attended a VSI meeting. USA Swimming, Derek Paul was also in attendance. There was a lengthy discussion regarding the facility use/attendance in the following counties/cities; Loudoun, Fauquier, Stafford, Prince William and City of Manassas. There was one VSI member who was particularly concerned about money. It was obvious that USA Swimming will not make a decision, they just keep kicking it down the road. VSI is working with Maryland on the fees that fall within the rules and regulations.
 - They are no longer willing to compromise because they have heard/been told that we will be going to USA Swimming HOD.

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- HOD Nomination Status – need to get from Governance/Dave DiNardo. We will connect.
- Coaches Rep Nomination Status – Nicole reported that she and Matt are working on it and will hold the elections in May.
- Athlete Rep Nomination Status – They will start to work on it. Elections will be held in May
- Officials Rep Nomination Status – Barb has reached out to Dave as to how to proceed.
- HOD Meeting Location; HOD is currently scheduled for Tuesday, May 20. We are still working to confirm a location.
- Goals/Benchmarks for next month – Keep working with Cherlynn to send your goals and benchmarks.
- New Business
 - Continuity book with job guidelines/tasks to hand off to next person elected in May (Due April 15) – please try to drill this down, so there is something to pass on to others in the future.
- Upcoming Meetings/Opportunities
 - PVS Swim Camp at UMD – Apr 6 – The two camps sold out within one hour of opening registration. Given our numbers, there will be 3 clinicians. All Board members are invited to attend.
- CCM voting – Trish Buswell, Admin Chair suggests we look at a voting system for the Competition Committee Meetings.
 - CCM is a committee, an off shoot of the board to bring forward ideas, and proposals to the board.
 - Aaron feels that there should be something and we need to look at this.
 - Matt Cohen did some research and found one LSC that has a tiered voting system; 100 kids for one vote, then an addition vote for every 50 after that. But noted that this exact structure would not work for PVS since two clubs in PVS make up 25% of the whole LSC.
 - How do we go about bringing this forward and implement it.
 - CCM voting is a policy, not a by-law. The Board would be permitted to make this change.
 - It was suggested that Trish come forward to the Board come up with numbers and come up with a proposal, then bring it back to the Board.
- [USA-S](#) webinars
- PVS Committees: DEI – March 23; Officials – April 1; SafeSport – ?; Gov – ?; Finance - ??, Open Water - ?? – Meetings MUST be posted to website – send to me and Tim

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- IMX Meet is no longer a USA Swimming or EZ supported Event. Splash fees should be paid like all club meets.
- USA Swimming came out with the demographic report - it is an interesting read. Lots of good information. PVS has more athletes as black/african American than anyone else, including officials. It is on the USA S website.
- Next Scheduled Board Meeting: Tuesday, April 15 on Zoom
- Adjournment – Motion to adjourn, seconded and approved.

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Board of Directors Meeting Agenda
March 11, 2025
Zoom @7:30 PM (click to join the meeting)

Call Meeting to Order

- 1) Introductions/Roll Call to establish Quorum
- 2) Consent Agenda: pull any for discussion? (Cherlynn)
- 3) Additional Agenda Items & Approval of the Agenda (Cherlynn)
- 4) Administrative Update
 - a) Financial Statement (Ellen) – pulled from consent agenda
 - b) Budget vs Actual (Ellen) – pulled from consent agenda
- 5) Action Items/Motions – items pulled for discussion
 - a) Officials Report
 - b) Senior Report
 - i) Admission cost to PVS Sr/Jr Champs
 - ii) \$100 credit for outside LSC hosted meets
- 6) Old Business
 - a) LC Meet Hosts (Terri)
 - b) VSI Meeting Update (Cherlynn)
 - c) HOD Nomination Status (Dave DiNardo)
 - d) Coaches Rep Nomination Status (Nicole Erickson)
 - e) Athlete Rep Nomination Status (Harper/Nicole Zhang)
 - f) Officials Rep Nomination Status (Barb Ship)
 - g) HOD Meeting Location (Terri)
 - i) Start time
 - ii) Agenda
 - h) Budget Prep Status (Ellen)
 - i) Goals/Benchmarks for next month (All)
- 7) New Business
 - a) Continuity book with job guidelines/tasks to hand off to next person elected in May (Due April 15)
- 8) Comments
- 9) Upcoming Meetings/Opportunities
 - a) PVS Swim Camp at UMD – Apr 6
 - b) [USA-S](#) webinars
 - c) PVS Committees: DEI – March 23; Officials – April 1; SafeSport – ?; Gov – ?; Finance - ??, Open Water - ?? – Meetings MUST be posted to website – send to me and Tim
 - d) Next Scheduled Board Meeting: Tuesday, April 15 on Zoom
- 10) Adjournment

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Potomac Valley Swimming
Board of Directors
Consent Agenda
March 11, 2025

1. [Minutes from February 18, 2025 Meeting](#)
2. Committee Reports
 - a. [General Chair](#)
 - b. [Admin Vice-Chair](#)
 - c. [Finance Vice-Chair](#)
 - i. [P&L comparison Feb 28-2025 – Feb 29-2024](#)
 - ii. [2025 EOY Projections](#)
 - iii. [P&L as of Feb. 28-2025 & 2026 Budget](#)
 - d. [Senior Vice-Chair](#)
 - e. Age Group Vice-Chair
 - f. Operations Vice-Chair
 - g. [Athlete Representatives](#)
 - h. Coaches Representatives
 - i. [Officials Representative/Chair](#)
 - i. [Officials Travel Reimbursement](#)
 - j. DEI Chair
 - k. [SafeSport Chair](#)
 - l. Other Reports
 - i. [Webmaster](#)

General Chair Report PVS BOD Meeting 3-9-25

Thank you to NCAP for hosting the PVS SC Jr/Sr Championship Meet. Once again the meet was well run and pleasant for those who attended. The new windscreen PVS signs and the photo backdrop look phenomenal, and the athletes were enjoying the opportunity for pictures on the podium. Problems continue to revolve around obtaining timers and volunteers to assist at the meet as well as the timeline for finals and having the ability to encourage a more festive environment (walk-outs and awards recognition). New ideas are needed to help resolve these issues. Some ideas that were thrown out during the course of the weekend were breaking apart the Jr Champs and Senior Champs meets allowing us to host them at smaller venues, tightening cut times and running three levels of meets, reducing the number of heats in finals, moving the champs meet later (April), and extending the number of days for the meet. All ideas and more should be solicited from all coaches and presented with pros and cons to the members of the CCM at least two weeks prior to the CCM meeting so teams can discuss the ideas before voting. Policies and procedures were also requested from our longtime hosts regarding officials parking reimbursement/courtesy shuttle and procedures for ordering bag tags for consistency from year to year (order specific number or wait for entries and pay rush fee).

I attended the VSI Board of Directors meeting on Monday, March 3, 2025, to present our proposed request for sharing sanctioning authority for Loudoun, Fauquier, Prince William and Stafford counties as well as the City of Manassas. Derek Paul was in attendance along with the VSI Board members. We had constructive conversations regarding each LSCs points of view and what may be in the best interest of the athletes for both LSCs. VSI stated that those 4 counties have 9-10 pools in them. They are still reluctant to concede any territory and concerned that if they do, where does it end? It was stated that Stafford county is the home to 4 VSI teams. I asked Derek to clarify the process of new teams being assigned to LSCs to show that PVS is not actively recruiting new teams in the areas discussed and talked about wanting to work with VSI and share the territories mentioned in our letter. VSI members stated that this border issue has been a long standing issue that USA-Swimming has just continued to kick down the road and that they agree we need to find a solution. After nearly 45 minutes of calm discussion, VSI Board members requested to adjourn into a closed session to privately discuss the issue and determine possible negotiations and counter proposals. We should be receiving those shortly. I will brief the PVS Board on more details at our Board meeting on March 11th.

The PVS Camp on April 6th peaked a lot of interest throughout the LSC and sold out within the 1st hour and has a long waiting list. We will be bringing a proposal to the Board to add additional camps in the future for the reduced rate. Our clinicians will be Josh White and Tyler Clary. Due to the large interest, we were able to increase our number for each session to 36 athletes and will be adding a 3rd clinician. Please see view these links for the [9-12 camp offering](#) and [13 & over camp offering](#) for more information on the camp and talking points that will be addressed with the athletes.

We need to reconfigure the current technical committee. Kate Johnson recently took a new job with extremely demanding training hours for the next few months. She is also relocating out of

the area and will not be able to continue in the position. She estimates her average weekly hours processing meet announcements to 5-8 hours per week. We should explore making that responsibility part of a paid position as it may be hard to find a volunteer willing to donate that many hours per week.

Admin Vice Chair Report

I don't have a report, but I wanted to get the boards thoughts and opinions on last month's question about PVS taking a break from hosting Open meets. As well as a follow up asking if anyone has given any thought to somehow making the clubs more accountable to host meets and PVS stepping out of a few? For example, I polled the NCAP sites, some use the Open meets every month, others use January and November but not the other meets.

It seems that January and November are the biggest needs for PVS meets. I think Ellen was going to run numbers on costs for being the host or dropping the meets. There might be a happy medium to try as a pilot program for 2026. If that is something we want to consider. We don't have to talk about this other than sharing ideas, thinking outside our box of meets.

Next thought, does anyone want to think about the CCM and voting rights? Is it worth updating the voting rights to give teams that attend the PVS championship meets and are bigger, more of a say and vote at CCM? For example (and I am throwing numbers out here with no actual knowledge of how many are on each team) teams that are over 1,000 swimmers have 4 votes, teams that have 500-1,000 have 2 votes and those at 499 and below are 1 vote.

This is the list of PVS teams not attending the Jr/Sr Champs, but they have a vote on this meet.

Elite Rays
JFD
Suburban Aquatics
ENSA- Carla Austin's club
HEAL
Reston Y
Team Rally
WEAquatics
Washingtonians Swim Club
YBCC- YMCA Bethesda Chevy Chase
YSS- YMCA Silver Spring

These are the teams only attending the Jr. Champs, with no entries into Sr. Champs.

ASTS
APEX
BEST
FAST
PAC
SSCT

So, the idea is those teams that are actively sending athletes should have more of a say instead of everyone having the same say. Again, I think worth a discussion and obviously something that Aaron and Chris would have to be on board with too.

Thank you,

Trish

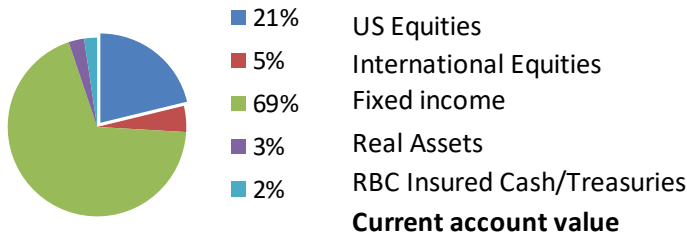


Potomac Valley Swimming Finance Report as of 28-Feb-2025

Financial Performance

Our investment portfolio managed by RBC Wealth Management continues to exceed our growth target, outperforming the MSCI All Country World Index and earning 3% or greater, net of fees.

As of 28 Feb 2025 ASSET ALLOCATION SUMMARY



	CURRENT VALUE	% of Portfolio
	\$ 203,743	21%
	\$ 45,358	5%
	\$ 663,073	69%
	\$ 27,231	3%
	\$ 22,033	2%
Current account value	\$ 961,438	100%

Investment Objective - **Balanced Growth**

Risk Tolerance - **Low Risk**

Our General Operating Account (GOA), Restricted Operating Account (ROA) and Special Accounts currently remain within the Wells Fargo Banking Institution.

2025 Budget Performance

The P&L provided reflects income & expenses as of 6 months into the 2025 season. Our income to-date is 58% of the budget and attributed to: registration income (98%), PVS Meet Entries (42%), and the remainder is related to splash fees, equipment rental, donations, dividends and interest, and an offset of PVS club credits. Our expenses are approximately 34% of the budget and primarily composed of PVS Meet expenses, Club Equipment Grants, Annual Business Meeting expenses, Salaries, Payroll Taxes, Equipment Storage, Audit, and Property Tax costs.

Top of Mind – Action required at March 11th BOD meeting

- Need to confirm if spends will occur in the following Expense categories:
 - **LC Zones:** hotel, bus, and hospitality deposits.
 - **Health & Well Being initiative:** initial program costs and/or reimbursements
 - **DE&I Event:** need plan for spend as cited at February BOD meeting.
 - **Open Water:** any firm commitments/expenditures
 - **LSC Strategy Meeting (mid-season):** pre-planning and/or meeting room/pool booking costs or reservations
 - **Swimposium has been rescheduled** and funds are reallocated to Swim Camps for April 6th. Should book any firm commitments or planned expenditures soon for this event.



Potomac Valley Swimming Finance Report as of 28-Feb-2025

ACTION REQUIRING YOUR ATTENTION

- **Need** more timely and accurate submittals to Finance of Pool Rental invoices, Meet Director's reports, and all items necessary for month-end close in any given month.
- **All Budget Holders are asked to submit to accounting@pvswim.org the following input by Noon on March 11th.**
 - **End of year projections** (e.g., what are the dollars projected in total by 31-Aug-2025) – enter this on tab 2 of the P&L report. Please be prepared to provide the numerical and financial basis supporting your projection.
 - **2026 budget needs** on tab 3 of the P&L report. If you have new items to add to/build on the 2025 budget, please fill out the **PVS Budget Request Form**. Please be prepared to provide the numerical and financial details supporting your request.

Noteworthy items:

- a. The PVS club support program for the 2025 season was launched in early September and a \$500 goodwill credit has been applied to 48 clubs. 26 clubs have fully used their credits, with the remaining 11 having some of their credit to-go. A second credit for \$70 has been applied to 48 clubs to cover their registration. PVS waived its fee LSC for club registration. Any club with credit remaining as of 31-March will be issued refund checks in accordance with the Club Support Policy.
- b. Sponsorship and Advertising draft policy and rate scheduled issued for review. Feedback received and awaiting another revision.
- c. We are continuing with the pilot of Wells Fargo's bill pay service which began in early December 2024. We will continue to test several more transactions during the first few months of 2025 to determine the feasibility and effectiveness of bill pay for PVS. This has the potential for saving on the cost of purchasing checks, stamps, envelopes, and saving time if the pilot is successful.
- d. The Athlete Scholarship program will launch in April 2025 for its 2nd year.
- e. The license for Right Networks, the application we have used for almost a decade to help manage our finance and accounting needs, is up for renewal in April. We are assessing our renewal as well as upgrade options.

Reminders:

- We have less than 5 clubs to transition to ACH payment of bills in lieu of writing checks to process payment to PVS. We are making great progress.

Respectfully submitted,

Ellen Colket
Vice Chair Finance



Board of Directors Report

Senior Chair – Aaron Dean

March 11, 2025

Athlete Travel Assistance Fall 2025

Athlete Assistance 2025				Actual #	Budget #	2025 Actual (projected)	2025 Budget	Delta
\$700	4 day meet	US Open	Greensboro	20	16	\$14,000.00	\$11,200	(\$2,800.00)
\$700	4 day meet	Winter Jr Champs	Greensboro	12	14	\$8,400.00	\$9,800	\$1,400.00
\$600	3 day meet	Open Water Nationals	Sarasota, FL		12	\$7,200	\$7,200	
\$800	5 day meet	Summer Nationals	Indianapolis		17	\$13,600	\$13,600	
\$800	5 day meet	TYR Summer Champs	Irvine, CA		10	\$8,000	\$8,000	
\$800	5 day meet	Summer Jr Nationals	Irvine, CA		16	\$12,800	\$12,800	
\$600	3 day meet	Paralympics Nationals	TBD		2	\$1,200	\$1,200	
						\$65,200	\$63,800.00	(\$1,400.00)

PVS Sr/ Jr Champs

Combined Sr/JR	Girls	Boys	i.e.	Bonus Entries	
2023	462	567	3697	54	
2024	528	593	4576	531	
2025	537	591	5311	768	
Delta	9	2	735	207	

Overall Observations

Although the meet was slightly larger and longer than in previous years, it provided many swimmers with the opportunity to compete at a PVS Championship-level event. While the overall athlete counts only increased by 11 from last year, there was a significant rise in the number of swims—735 more splashes compared to last year. Specifically, the average number of swims per athlete increased from 4.0 in 2024 to 4.7 in 2025. Of these additional swims, 207 were bonus swims.

This increase can largely be attributed to the addition of four new events: the 50 Back, 50 Breast, 50 Fly, and 100 IM.

Of note, there were only a few relays raced, and there were a considerable number of scratches in finals—250 from the Jr. Champs and 356 from the Sr. Champs finals. Interestingly, the new events had some of the lowest final's scratch numbers of the meet. While the meet was big, it served as an opportunity for a lot of swims to be swum.

I think that this meet serves our association as a ‘commuter’ meet getting ready for something bigger (Sectionals, ISCA, NCSA, etc.). Given the timing for teams, it is a needed opportunity for individuals to reach their goals, but team aspirations are not being pushed.

I think the vision of a team-focused meet for our senior level won't be accessible without major changes in the dates and/or stakes to be earned. I think the meet is/was a huge success in providing 1100+ senior level athletes the opportunity to race. Thank you to NCAP and the countless officials and volunteers that helped to support the athletes!

The only major complaint that I have is that the PA system is horrible at UMD. Unless there is some major investment into creating a better system any announcing is frankly a waste of time.

Timers/ Volunteers

Something that I will suggest at the long course champ meets to help with gathering timers is to include admission charges on spectators. Use this money to directly pay or incentivize the parents that do volunteer to help. With the costs of attending and entering meets, I would think that there are plenty of parents that would appreciate the opportunity to work off the entry fees they need to pay to enter their swimmer. I would speculate there were 200 spectators at the finals and probably 500 at prelims. \$5 admission would generate \$3500 per day to go toward the incentive to the volunteers.

Would we need to vote on adding a spectator fee?

PVS Meet Host out of PVS Territory

Are we / have we been crediting teams \$100 for their sanctioned meets in VSI?

P&P:

Fees due PVS when a meet is held out-of-LSC

For club sponsored meets, PVS charges the standard fee of \$0.55 per entry and credits the club up to \$100 paid to the host LSC, providing the splash fees generated are at least \$100. In the event the meet is a PVS sponsored meet, the \$100 paid would be an allowable meet expense.

Sanctioning of meets to be held out-of-LSC under the —"Sanction Fee Treaty" shall follow the same policy and procedure as meets run within PVS.

Potomac Valley Swimming Host Clubs' Fines for Failure to Comply with Critical PVS Meet Hosting Requirements

Official's report March 11, 2025 PVS Board Meeting (needs to be pulled)

I have a request for reimbursement for USA Swimming membership dues from Dianna Fleischman (RMSC). The payment was made on 11/25/24. Requests are supposed to be made within 60 days of payment. She made the request on 3/8/25. Through both the PVS website and the officials' list-serve, the policy has been very well publicized. Therefore, I recommend that we reject this request. In addition, if we do reject this request, I would like permission to reject subsequent similar requests without bringing them to the PVS Board unless there are extenuating circumstances.

Barb Ship, Official's Chair and Official's Representative to the Board.

PVS Safe Sport Report

TUE MAR 11, 2025

I. Tuesday, March 25 Deadline to Complete In-Progress Safe Sport Courses

Email was sent Sunday, March 9, to all PVS club Safe Sport coordinators and club contacts. Learners who are in progress on any of the courses listed below need to complete them by Tuesday, March 25 to avoid having progress reset and having to restart from the beginning.

- [SafeSport® Trained Core](#)
- Annual Refresher Course 1, 2, and 3 for SafeSport Trained Core - [How to Complete Your Safe Sport Certification/Refresher Course](#)
- [Parent's Guide to Misconduct in Sport \(formerly SafeSport Training for Parents\)](#)
- [SafeSport® for Youth Athletes \(Ages 13-17\)](#)
- [SafeSport® for Kids \(5-12\)](#)

II. PVS Safe Sport Recognized Clubs (SSRC)

A. There are currently 15 PVS Safe Sport Recognized Clubs: **ASA, CSC, DCPR, DRAG, FISH, FXXF, LIFE, NCAP, PAC, RIPS, SA, SDS, TOLL, TRA, YORK**

B. 11 PVS clubs are in “in progress” to varying degrees.

- * 6 clubs, ERSC, AAC, ASTS, STJS, WSH, and OCCS, are well positioned to become SSRC
- * 4 of those 6 clubs, ERSC, AAC, ASTS, and STJ have required 51/52 points to be SSRC but not in the required categories or are waiting approval.
- * The other 2, WSH and OCCS are close to enough of the required 51/52 points.
- * The committee has contacted each of the five new clubs offering help them become a SSRC.

III. March Safe Sport Committee Meeting Agenda

- A. Safe Sport Banners for PVS SSRC
- B. How to help/incentivize clubs to become a SSRC
- C. Orientation document for Safe Sport Committee
- D. Fall Swimposium Planning

IV. USA Swimming Safe Sport Training

For Parents

For Parents: WED March 12, 8:00 p.m. EDT
For Parents: WED APR 2 8:00 p.m. EDT
For Parents: WED MAY 7, 8:00 p.m. EDT
For Parents: WED JUN 11 8:00 p.m. EDT

For Athletes

For Athletes: THR March 13, 8:00 p.m. EDT
For Athletes: THR APR 3, 8:00 p.m. EDT
For Athletes: THR MAY 8, 8:00 p.m. EDT
For Athletes: THR JUN 12, 8:00 p.m. EDT

For Coaches: No link for March, April, May, or June. Waiting for response to when the next Safe Sport for Coaches will be.

Good Course and Resource for teams:
USA Swimming Safe Sport Bullying Prevention
U.S. Government Stop Bullying.com

Respectfully submitted,

Jim Crampton

Themed Post:



Website Analytics:

Views last 10 Days: 200

Insta Analytics:

Views last 10 Days: 13,000

48.6% Male Viewers

51.% Women Viewers

45% Maryland

55% Virginia

Click [Here](#) for the Athlete Website



Webmaster

Report to the PVS Board

March 2025

The website continues to provide news and information to the PVS community. The information on the website is comprehensive and easy to find. This is based on unsolicited comments I've received from PVS coaches, athletes, and officials and members of other LSCs.

Meet information is posted promptly as soon as a meet is sanctioned. Additional pre-meet information, such as psych sheets, timelines, warmup schedules, and other notes are posted when requested by the meet host.

Results are posted within one day after they are received from the Meet Director. Corrected results are posted as needed.

High School Meet Results

To date, the results of 29 high school meets involving Potomac Valley athletes have been posted on the website. Of those meets, sixteen were USA Swimming Observed meets by PVS. From those meets, 10,040 times were loaded into the SWIMS database. PVS athletes also participated in many other meets observed by Maryland Swimming and Virginia Swimming.

Top Times Lists

LSC Top Times Lists were tedious to generate and when done a few times each season were a snapshot of the list on that day.

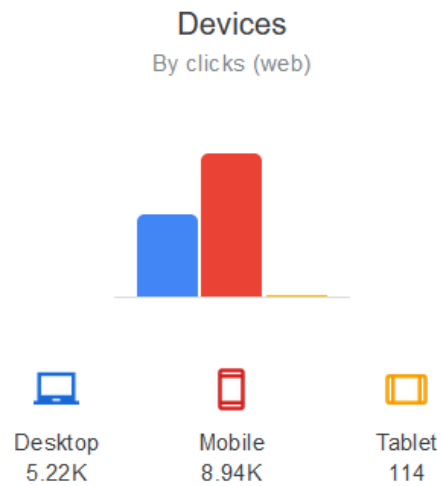
Due to improvements on the USA Swimming website, it is now possible to get up-to-date LSC and Zone top times lists. The USA-S Data Hub is at:

<https://data.usaswimming.org/datahub/usas/timeseventrank> and instructions for generating these top times lists are on the website at: <https://www.pvswim.org/toptimes.html>



Website Statistics

This interesting graphic from February website statistics show that mobile devices are now the overwhelming choice for accessing the PVS website. The website was made mobile friendly (responsive design) in 2016.



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