

Potomac Valley Swimming Diversity & Inclusion Report

April 16, 2013

Submitted by Merari Chollette- PVS Diversity Chair

- Finalized and submitted to PVS Executive Director the proposed 2013-2014 PVS Diversity budget
- Tentative Diversity Committee Meeting scheduled for May - looking for alternative location (usually held at Takoma Aquatic Center)
 - **Ongoing -**
 - *Researching development & implementation of Diversity & Inclusion training for PVS (this training was added as a budget item for 2013-2014)*
 - Researching and exploring strategies for increasing PVS reach in all encompassing diversity & inclusion
 - Evaluating diversity resources in areas of gender, socio-economics, culture, race, lifestyle, religion, etc and how these affect decisions about swimming - looking to use data along with goals to develop the PVS Diversity & Inclusion strategy
 - Exploring ideas for how to make the committee organization more effective
 - Reviewing a need for updating the Policies and Procedures under Outreach and Athlete Assistance. (On Going) current policies and procedures may be outdated, inconvenient and not fully address the needs for teams in PVS.

PVS Diversity events:

- **College Knowledge - March 23 at Takoma Aquatic Center-** Event Cancelled - Will be rescheduled for October 2013
- **Born to Swim - Diversity Day Clinic 4/21/13 PG Sports & Learning Complex-**
 - o Submitted payment for \$2000 for Sabir Muhammad.
 - o Communication was sent to all PVS
 - o over 30 registrations came in within two days of the communication- many still coming in.....
 - o The clinic is already filled to capacity with 100 participants, from several different Potomac Valley teams. Represented are swimmers from NCAP, HEAL, PEAK, RMSC, PGKS. It filled up very quickly after the website posting.
 - o We have some collegiate swimmer's and coaches coming out to assist with the different age groups.
- **May 15th – International Water Safety Day.** <http://internationalwatersafetyday.org> - waiting to hear back from USAS Diverstiy Consultants on activities that will be held in Congress on this date

- **PVS Diversity Travel Team** - Most recent activity:
 - held 1st practice clinic at Takoma Aquatic Center
 - distributions of t-shirts to athletes and coaches
 - Team photo taken
 - conducted parent orientation meeting(logistics, code of conduct, bus and hotel coordination)
 - sign ups for meet volunteers.. timers and judges
 - processing of final deposits
 - chaperone certification verification and sign ups